

MSP1202 Leadership Skills Development

Topics and Requirements

Name of the course: Leadership Skills development

Name of the lecturer: János Ács

Weekly hours: 1 / week – organized into 5 days (Feb. 21st & 28th; March 14th & 28th; April 11th)

NOTE: week reflects calendar week

Week / Block	Topics / learning objectives
Block 1 /w8	Introduction to topic – learning objectives, agenda, course content, literature. Expectations towards students. Grading
Block 1/w8	Leadership and self-awareness – understand leadership as a concept, behavior and practice. Key topics: leadership vs management
Block 2/w9	Everyday leadership – demystifying leadership. What makes a leader? Who is considered as a leader?
Block 2/w9	Major, classic leadership theories – subject and history of leadership skills development. Trait theory of leadership, behavioral theories, contingency approach, transactional & transformative leadership, modern leadership theories and phenomena.
Block 3/w11	Practical implications for Leadership development – training and Learning & Development (L&D); organizational culture and leadership, leadership assessment tools.
Block3/w11	Leadership and management in practice / guest speakers – non-profit and for profit leaders appearance during course.
Block 3/w11	Fun and Learning Activities with LEGO Bricks About Leadership
Block 4/w13	Deep dive and practice: Hersey-Blanchard Situational Leadership Model introduction.
Block5/w15	Course closure – evaluation, experiences, Q&A. Assessment / grading.

Participation:

Participation in the course is compulsory. The permissible number of absences per semester is three times the weekly contact hours of the subject in full-time courses. If this is exceeded, the semester will not be assessed. (TVSz 8.§ 1.)

Evaluation: signature with qualification.

Evaluation method and timing: April 11th education day.